OVERTON EAGLES

Overton Public School 24-0004
P.O. Box 310 401 7th Street
Overton, NE 68863-0310

Mark A. Aten, *Superintendent*
Brian Fleischman, *PreK-4 Principal*
Bill Johnson, *5-12 Principal*
Jody Skallberg, *Counselor*
Brian Fleischman, *Activities Director*

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NOTICE OF MEETING
BOARD OF EDUCATION
OF OVERTON, NEBRASKA

NOTICE IS HEREBY GIVEN, that a meeting of the Overton Public School Board of Education, of Overton, Nebraska will be held at 7:30 p.m. on Monday, November 9, 2026, at the Overton Public School LMC, which meeting is open to the public. An agenda for such meeting kept continuously current, is available for public inspection at the office of the Superintendent, in the Overton Public School Building, 401 7th Street, Overton, Nebraska.

Jared Walahoski
Secretary of the Board

Board of Education
Heather Brennan Clayton Jeffries Logan Kizer Gordon Lassen Joel Meier Jared Walahoski

Overton Public School District 24-0004
Overton Board of Education
Board Meeting: November 9, 2026
401 7th Street, Overton, NE 68863
School LMC

Mission Statement: *The mission of Overton Public School is to provide opportunities for everyone to be Engaged, Enlightened, and Empowered.*

BOARD OF EDUCATION AGENDA:

7:30 **A. Call meeting to order**

7:35 **B. Compliance Statement**

7:40 **C. With the consent of the Board, receive reports from School Personnel, Patrons, or Community Groups.**

7:45 **D. Read and consider communications**

7:50 **E. Approve the agenda**

7:55 **F. Approve minutes**

8:00 **G. Act on bills for payment**

H. Matters pending before the Board

8:05 1. Discuss, Consider, and Take all Necessary Action to approve board policies: 3035 Chain of Command, 3036 Purchasing (Credit) Card Program, 3037 Pety Cash Policy, 3039 Threat Assessment and Response, 3040 School Safety and Security, 3041 Crisis Team Duties, 3042 Construction Management at Risk Contracts.

8:10 2. Discuss, Consider, and Take all Necessary Action to approve the sale of property owned by the school district with a legal description of North 30' Lot 9 Block P MacColls Addition, Overton, NE.

I. Board Reports and Discussion

8:15 **Board Reports**

a. Meetings Attended:
b. Upcoming Meetings:
c. Transportation Committee Report:
d. Interlocal Committee Report:
e. Facilities Committee Report:
f. Curriculum Committee Report:
g. Negotiations:

Discussion

J. Administrative Reports

8:30 1. Principal's Report

8:50 2. Superintendent's Report

Closed/Executive Session: If, during the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Act.

Action Item: The board reserves the right to take action on an item that is on the adopted board agenda.

Next regularly scheduled meeting is December 14, 2026

"Learning Today – Leading Tomorrow"

COMMENTS:

E.

1. Board has reviewed the board policies and will now consider approving those 3000 series policies.
2. The board has agreed to sell the lot located between Howard Roth and Connie McCarter for $500 plus, all closing costs. The local attorney will create the agreement. Howard has agreed to those terms.

DISCUSSION:

F. 1. **Board Reports and Discussion**:

a. Meetings Attended:
b. Upcoming Meetings:
c. Transportation Committee:
d. Interlocal Committee:
e. Facilities Committee:
f. Curriculum Committee Report:
g. Negotiations Committee: Update on First Meeting – Schedule Second Meeting
h. Committee on American Civics: November 9, 2026, Meeting

2. Discussion Topics:

a. December Board Meeting – December 14, 2026
b. Superintendent Evaluation – December Board Meeting
c. Board Policies: Review
    a. 4002 – Drug Free Workplace
    b. 4003 - Drug Testing of Drivers
    c. 4004 - Employment of Relatives, Domestic Partners and Significant Others
    d. 4005 - Communication Between the Board and District Employees
    e. 4006 - Workers' Compensation Insurance
    f. 4007 – Personnel Records
    g. 4008 – Outside Employment
    h. 4009 – Restrictions on Employees Receiving Gratuities
    i. 4010 – Inclement Weather

G. **Administrative Reports:**

<u>Prek-4 Principal Report</u>

1. Recognize
2. General Updates

<u>5-12 Principal Report</u>

1. Calendar
2. Enrollment Update

<u>Superintendent Report</u>

1. Option Enrollment-

Out -
    a.

In – a.
    b.
    c.

Change of Status –
    a.

2. Financial and Budget Review
3. Superintendent Evaluation and Contract
4. Projects
5. Other

Overton Public Schools
Overton Board of Education

Minutes of the Regular Board of Education Meeting
Overton Public School District 24-0004

Board President or Presiding Officer: Meeting to Order and Roll Call.
The **November 9, 2026,** the regular monthly meeting of the Overton Public School Board of Education is called to order at 7:30 p.m. in the school LMC and is now in session. Roll call.

	Present	Absent
Brennan	____	____
Jeffries	____	____
Kizer	____	____
Lassen	____	____
Meier	____	____
Walahoski	____	____

Excuse the absence of board member _____

	Yes	No
Brennan	____	____
Jeffries	____	____
Kizer	____	____
Lassen	____	____
Meier	____	____
Walahoski	____	____

Vote _____

Compliance Statement: To be in compliance with LB 898, the Nebraska Open Meetings Law, I would like to inform the public that a copy of the Open Meetings Law is posted near the LMC check-out counter. This meeting was posted on the south doors of the school, the Post Office, school's web site and the Security First Bank. There are board packets provided for the public on the iPads found on the LMC counter.

Public Comment: At this time, visitors may address the board. The board welcomes patrons, and we appreciate your attendance at this board meeting. Members of the public are encouraged to share their thoughts and ideas with the board during the agenda item labeled "Public Comment". This is the only time during this meeting when the public may speak. Comments or questions from the audience at any other time during the meeting will be declared out of order. Any person wishing to speak must abide by and adhere to board policies. Everyone wishing to speak must complete a speaker card (cards are located at the table near the entrance of the room). The board will receive public comments in order as printed on the speaker cards received. Everyone who comes forward must state your name, address, the name of any organization being represented, and the topic you are interested in before you begin. The total time allotted for public comments will not exceed thirty minutes and each member of the public will be allotted not more than five minutes to address the Board. If a group wishes to speak on the same topic, please designate one spokesperson for the group. The board will not respond to comments or questions. The board will not act on the comments presented by the speakers but will direct the comments to appropriate staff members. If any person is considered unruly, abusive, or otherwise disruptive, the Board President may prohibit the person from speaking further or have the person removed from the meeting. The board will now receive public comments printed on the speaker cards received.

Guests Present: See Attached Document A.

The following reports presented to the Board:

1. _____ - Topic - _____
2. _____ - Topic - _____
3. _____ - Topic - _____

The following communications were read or presented to the Board:

1. _____ - Topic - _____
2. _____ - Topic - _____
3. _____ - Topic - _____

A Motion made by _____ and seconded by _____

to approve the agenda of the November 9, 2026, meeting as presented.
Discussion:

Votes:	YES	NO	ABSENT
Brennan	____	____	
Jeffries	____	____	
Kizer	____	____	
Lassen	____	____	
Meier	____	____	
Walahoski	____	____	

Vote_____

A Motion made by _____ and seconded by _____

to approve the minutes of October 14, 2026, regular meeting as presented.
Discussion:

Votes:	YES	NO	ABSENT
Brennan	____	____	
Jeffries	____	____	
Kizer	____	____	
Lassen	____	____	
Meier	____	____	
Walahoski	____	____	

Vote_____

A motion by _____ and seconded by _____

to approve the November bill roster in the amount of $64,754.74 and November payroll salary and benefits in the amount of $373,310.48.

Discussion:

Votes:	YES	NO	ABSENT
Brennan	____	____	
Jeffries	____	____	
Kizer	____	____	
Lassen	____	____	
Meier	____	____	
Walahoski	____	____	

Vote_____

	Overton Public School District	
	Bill Roster	
	Month:	November
	Status:	Official
11/9/2026	**Total:**	$ 64,754.74

Vendor	Total Amount	New Code Description
Amazon Business	$ 172.20	Reg. Instruct. - ELA Supplies
Amazon Business	$ 16.78	Reg. Instruct. - Play Production Supplies
Amazon Business	$ 282.58	Reg. Instruct.- Custodial Supplies
Amazon Business	$ 91.96	Reg. Instruct. Technology Supplies
ATC Communications	$ 396.77	Fiscal Services - Phone Service
Black Hills Energy	$ 429.34	Operations of Buildings - Natural Gas
Bowie Fertilizer	$ 208.70	Care & Upkeep of Grounds - Fertilizer
Broad Reach Books	$ 271.50	LMC Books & Periodicals
CenturyLink	$ 66.72	Operation of Buildings Communications - Long Distance Phone
Column - Lexington Clipper Herald	$ 27.36	Printing and Publishing Services
Construction Rental	$ 302.00	Grounds - Equipment Repair
Dana F. Cole & Company, LLP	$ 3,700.00	Board of Education Professional Services
Dan's Sanitation	$ 320.25	Operation of Buildings Cleaning Services - Trash Removal
Dawson Public Power District - PreS	$ 106.05	Operation of Preschool - Electricity
Dawson Public Power District - School	$ 4,263.43	Operation of Buildings Electricity
Dawson Public Power District - Trans.	$ 171.24	Vehicle Servicing and Maintenance - Reg. Ed.- Bus Barn Energy/Propane
Double M Truck and Trailer Inc	$ 974.98	Vehicle Servicing and Maintenance - Bus Repairs/Inspections
Eakes Office Solutions	$ 3,427.32	Reg. Instruction - Copier Supplies
Ecolab	$ 113.93	Operation of Buildings Pest Control
Engineered Controls	$ 542.50	Building Repairs and Maintenance - Control Repairs
ESU 10	$ 250.00	Technology Services
ESU 10	$ 625.00	Mental Health Services
ESU 10	$ 625.00	Mental Health Services
ESU 10	$ 20.00	Reg. Instruct. Employee Training - Foreign Language
ESU 10	$ 40.00	Reg. Instruct. Employee Training - Elementary Training
ESU 10 - SPED Services	$ 8,479.51	SPED Speech Path. & Audiology - Elementary
ESU 10 - SPED Services	$ 20.09	SPED Speech Path. & Audiology Ages Birth-2
ESU 10 - SPED Services	$ 3,900.79	SPED Speech Path. & Audiology - Age 3-4
ESU 10 - SPED Services	$ 774.67	SPED P.T. Services - Elementary
ESU 10 - SPED Services	$ 203.15	SPED Supervision - Birth - 2
ESU 10 - SPED Services	$ 203.15	SPED Supervision - Ages 3-4
ESU 10 - SPED Services	$ 774.67	SPED P.T. Services - Secondary
ESU 10 - SPED Services	$ 1,356.38	SPED O.T. Services - Elementary
ESU 10 - SPED Services	$ 1,356.38	SPED O.T. Services - Secondary
ESU 10 - SPED Services	$ 1,148.07	SPED Supervision - Elementary
ESU 10 - SPED Services	$ 339.10	SPED O.T. Services - Ages 3-4
ESU 10 - SPED Services	$ 339.10	SPED O.T. Services - Birth - 2
ESU 10 - SPED Services	$ 193.67	SPED P.T. Services - Ages 3-4
ESU 10 - SPED Services	$ 193.67	SPED P.T. Services - Birth - 2
ESU 10 - SPED Services	$ 133.53	SPED Supervision - Vocational Secondary
ESU 10 - SPED Services	$ 2,388.81	SPED Psychological Services - Secondary
ESU 10 - SPED Services	$ 2,388.81	SPED Psychological Services - Elementary
ESU 10 - SPED Services	$ 597.20	SPED Psychological Services - Ages 3-4
ESU 10 - SPED Services	$ 597.20	SPED Psychological Services - Birth - 2
ESU 10 - SPED Services	$ 1,369.41	SPED Speech Path. & Audiology - Secondary
ESU 10 - SPED Services	$ 1,148.07	SPED Supervision - Secondary
ESU 10 - SPED Services	$ 701.42	SPED - Vision Secondary
Ewell Educational Services	$ 210.00	Reg. Instruct. - Agriculture Supplies
Foster Lumber, LLC	$ 165.83	Reg. Instruction - Industrial Tech. Supplies
Foster Lumber, LLC	$ 69.64	Reg. Instruction - Custodial Supplies
GD Concrete Construction	$ 8,776.00	Building Improvements Construction Services - Sidewalk Repair
Great Plains Communication	$ 101.95	Internet Connection - Family Center
HD Supply (Home Depot Pro)	$ 275.60	Custodial Supplies
JW Pepper	$ 183.50	Reg. Instruct. Vocal Music Supplies
Kearney Quality Sew & Vac, Inc	$ 23.97	Reg. Instruct. Custodial Supplies - Bags
KSB School Law	$ 79.00	District Legal Services - Legal Servcies
Lexington Clipper Herald	$ 98.39	Reg. Instruct. Advertisement
Lookout Books	$ 143.70	LMC Books & Periodicals
Loup Valley Lighting, Inc	$ 601.25	Operation of Buildings Supplies - Lighting Supplies
MARC	$ 478.00	Operation of Buildings Supplies
Matheson	$ 346.50	Reg. Instruct. Ind. Tech. Supplies
National Art & School Supplies	$ 26.75	Reg. Instruct. - FCS Supplies
National FFA Organization	$ 95.00	Reg. Instruction - Ag. Registration Fees
National FFA Organization	$ 380.00	Reg. Instruction - CTE - Ag. Registration Fees
NCSA	$ 435.00	Executive Administration Dues & Fees
Nebraska State Fire Marshall/Boiler Division	$ 36.00	Maintenance of Buildings Professional Services - Boiler Inspect.
S&S Striping	$ 2,050.00	Site Improvements Construction Services
Shively Repair	$ 568.78	Vehicle Servicing and Maintenance - Small Vehicle Inspections and Repairs
TASC	$ 2,588.40	125 Plan Fee - Annual Plan Fee
Village of Overton	$ 374.00	Reg. Instruct. - Utility Services
Village of Overton - PreS	$ 61.00	Early Childhood Utility Services
Village Uniform	$ 534.02	Operation of Building - Uniform Cleaning

Minutes of the Overton Public School Board of Education
Regular Meeting
October 14, 2026, at 7:30 p.m.
LMC, Overton Public School
401 7th Street
Overton, NE 68863

Mission Statement: *The mission of Overton Public School is to provide opportunities for everyone to be Engaged, Enlightened, and Empowered.*

Board President called the meeting to order at 7:30 p.m. Members Present:

Brennan
Jeffries
Kizer
Lassen
Meier
Walahoski

Notification: The October 14, 2026, meeting of the Overton Public School Board of Education was posted at the Overton Public School, School Website, Overton Post Office, and the Security First Bank.

Open Meetings Information: To be in compliance with LB 898, The Nebraska Open Meetings Act, Board President informed the public that a copy of the Open Meetings Law is posted near the LMC check-out counter.

Administration Present: Mark Aten superintendent, Brian Fleischman PreS-4 principal, and Bill Johnson 5-12 principal.

Guests Present: No Guests.

Public Comments: No Public Comments

Board Reports: No Reports

Communications: No Communications

Other: None

Action Items:

1. **Agenda**: Moved by Lassen, seconded by Jeffries to approve the agenda of the October 14, 2026, regular monthly board meeting as presented. Discussion: Discussion was limited as there were no changes made to the agenda. Motion carried 6-0. Voting Yes (6): Brennan, Jeffries, Kizer, Lassen, Meier, and Walahoski. Voting No (0). Absent (0).

2. **Minutes:** Moved by Brennan, seconded by Kizer to approve the minutes of the September 14, 2026, Budget Hearing, Tax Request Hearing, and regular meeting minutes as presented. Discussion: Discussion was limited as there were no corrections made to the minutes. Motion carried 6-0. Voting Yes (6): Brennan, Jeffries, Kizer, Lassen, Meier, and Walahoski. Voting No (0). Absent (0).

3. **Claims:** Moved by Meier, seconded by Walahoski to pay the October General Fund bill roster in the amount $66,646.76 and the October payroll salary and benefits in the amount of $366,353.41.

Discussion: Superintendent provided additional information and answered questions on the bill roster. The board also discussed the cost of the school audit. Motion carried 6-0. Voting Yes (6): Brennan, Jeffries, Kizer, Lassen, Meier, and Walahoski. Voting No (0). Absent (0).

4. Moved by Jeffries, seconded by Brennan to approve board policies: 3027 Resolution of Conflicts Between Parent Over School Issues, 3028 Sex Offenders, 3029 Distribution of Flyers Advertising Non-School Organizations, 3030 Automatic External Defibrillators, 3031 Student Electing to Attend School in Adjoining State, 3032 Fees for School District Records. Motion carried 6-0. Voting Yes (6): Brennan, Jeffries, Kizer, Lassen, Meier, and Walahoski. Voting No (0). Absent (0).

5. Moved by Brennan, seconded by Walahoski to adjourn the meeting at 8:42 p.m. Discussion. Very little discussion as the board determined it was time to adjourn. Motion carried 6-0. Voting Yes (6): Brennan, Jeffries, Kizer, Lassen, Meier, and Walahoski. Voting No (0). Absent (0).

Board Reports and Discussion Topics:

1. **Board Reports**:
   a. Transportation: No Report
   b. Curriculum: No Report
   c. Facilities: No Report
   d. Negotiations: Schedule First Meeting for the 2027-2028 School Year
   e. Interlocal Committee: No Report
   f. Committee on American Civics: Scheduled Meeting for November 9, 2026

2. **Discussion Topics:**
   a. November Board Meeting Date and Time: Monday, November 9, 2026, beginning at 7:30 p.m. in the LMC.
   b. Sale of School Owned Lot
   c. Cost of the School Audit - Options

3. **Board Policy Review Schedule:**
   a. 3053 – Nondiscrimination
   b. 3054 – Law Enforcement Unit
   c. 3056 – Guest Speakers
   d. 3057 – Title IX
   e. 3058 – Name School Facilities and Property
   f. 3059 – Audio and Video Recording
   g. 3060 – Firearms and Weapons for Non-students
   h. 3061 – ACH Originator

Administrative Reports:

PreS-4 Principal Report:
   a. Athletic Update
   b. P-T Conferences
   c. Enrollment Update

Grades 5-12 Principal Report:
   a. CTE Update
   b. School Activities and Events Update

Superintendent's Report:
1. Enrollment Option Report

   Option Enrollment:

Out:
a. None
b. None

In:
a. None
b. None

Change of Status:
a. None
b. None

2. Financial Update
3. Budget Review
4. Project Updates
5. Snow Removal Change
6. School Audit

Matters Pending Before the Board:

Motion_____ Second _____

1. **Action Item**: Discuss, Consider, and Take All Necessary Action to approve board policies: 3035 Chain of Command, 3036 Purchasing (Credit) Card Program, 3037 Pety Cash Policy, 3039 Threat Assessment and Response, 3040 School Safety and Security, 3041 Crisis Team Duties, 3042 Construction Management at Risk Contracts.

   Motion: to approve board policies: 3035 Chain of Command, 3036 Purchasing (Credit) Card Program, 3037 Pety Cash Policy, 3039 Threat Assessment and Response, 3040 School Safety and Security, 3041 Crisis Team Duties, 3042 Construction Management at Risk Contracts.

Votes:	YES	NO	ABSENT
Brennan	____	____	
Jeffries	____	____	
Kizer	____	____	
Lassen	____	____	
Meier	____	____	
Walahoski	____	____	

Vote_____

Motion_____ Second _____

2. **Action Item**: Discuss, Consider, and Take All Necessary Action to sell a lot owned by the school district with a legal description North 30' Lot 9 Block P MacCollis Addition, Overton, NE.

   Motion: to

Votes:	YES	NO	ABSENT
Brennan	____	____	
Jeffries	____	____	
Kizer	____	____	
Lassen	____	____	
Meier	____	____	
Walahoski	____	____	

Vote_____

Motion_____ Second _____

3. **Action Item**: Discuss, Consider, and Take All Necessary Action to adjourn the meeting.

   Motion: To approve adjourning the meeting at _____: _____p.m.
   Discussion:

Votes:	YES	NO	ABSENT
Brennan	____	____	
Jeffries	____	____	

Kizer	____	____
Lassen	____	____
Meier	____	____
Walahoski	____	____

Vote_____

4002
Drug Free Workplace

It is vitally important to have a healthy workforce that is free from the effects of illegal drugs. The use or possession of unlawful drugs in the workplace has a very detrimental effect upon safety and morale of the affected employee, coworkers, and the public at large; and on productivity and the quality of work.

Federal law requires this school district, as a recipient of federal funds, to maintain a drug-free workplace. The unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance in the district's workplace is prohibited. The term "workplace" includes every location where district employees may be found during their working hours or while they are on duty, regardless of whether the location is within the geographic boundaries of the district. Any employee who violates this policy will be disciplined with measures up to and including discharge. The district may, in its sole discretion, require or allow an employee who violates this policy to participate in and satisfactorily complete a drug abuse assistance or rehabilitation program.

The district shall provide every current employee with a copy of this policy, and shall provide each newly hired employee with a copy upon hiring. Every employee shall be required to signify receipt of a copy of the policy in writing. All district employees must abide by this policy, including those who are not directly engaged in the performance of work pursuant to a federal grant.

An employee must notify his/her supervisor of any conviction of a criminal drug statute for a violation occurring in the workplace within five days. The failure to report such a conviction will be grounds for dismissal. If the employee convicted of such an offense is engaged in the performance of work pursuant to the provisions of a federal grant, the district shall notify the grant agency within 10 days of receiving notice of a conviction from the affected employee or of receiving actual notice of such a conviction.

Adopted on: _____
Revised on: _____
Reviewed on: _____

4003
Drug Policy Regarding Drivers

Policy Statement. Drivers for the school district must be free from drug and alcohol abuse, and the use of illegal drugs or improper use of alcohol is prohibited. The overall goal of drug and alcohol testing is to insure a drug-free and alcohol-free transportation environment, and to reduce accidents, injuries and fatalities.

Designated Contact. The school district has designated superintendent as the individual any driver may contact with questions about this policy or the school district's drug testing program and procedures for drivers. This individual further maintains and will provide drivers informational materials concerning the effects of alcohol and controlled substances use on an individual's health, work, and personal life; signs and symptoms of an alcohol or a controlled substances problem (the driver's or a co-worker's); and available methods of intervening when an alcohol or controlled substances problem is suspected, including confrontation, referral to any employee assistance program and/or referral to management.

Superintendent may be contacted at 308-987-2424.

Covered Drivers. Any person who operates a commercial motor vehicle on behalf of the school district is covered by this policy and the school district's drug testing program and procedures for drivers. All covered drivers must provide the school district a signed statement certifying that he or she has received a copy of this policy and related materials.

Covered Workday. A driver is required to comply with this policy and the terms of the school district's drug testing program and procedures for drivers at all times they are assigned, or may be assigned, to perform safety-sensitive functions. This includes all time from the time a driver begins to work or is required to be in readiness to work until the time he/she is relieved from work and all responsibility for performing work. Safety-sensitive functions include: (1) all time at a school district facility or property, contractor facility or property, or on any public property, waiting to be dispatched, unless the driver has been relieved from duty by the school district; (2) all time inspecting equipment as required by state or federal law or regulation and any and all other time inspecting, servicing, or conditioning any commercial motor vehicle; (3) all time spent at the driving controls of a commercial motor vehicle in operation; (4) all time, other than driving time, in or upon any commercial motor vehicle; (5) all time loading or unloading a vehicle, supervising, or assisting in the loading or unloading, attending a vehicle being loaded or unloaded, remaining in readiness to operate the vehicle, or in giving or

receiving receipts for shipments loaded or unloaded; and (6) all time repairing, obtaining assistance, or remaining in attendance upon a disabled vehicle.

Prohibited Conduct. No driver shall: (1) report for duty or remain on duty requiring the performance of safety-sensitive functions while having an alcohol concentration of 0.04 or greater; (2) use alcohol while performing safety-sensitive functions; (3) perform safety-sensitive functions within four hours after using alcohol; or (4) refuse to submit to a pre-employment controlled substance, a post-accident alcohol or controlled substance test, a random alcohol or controlled substances test, a reasonable suspicion alcohol or controlled substance test, a return-to-duty alcohol or controlled substances test, or a follow-up alcohol or controlled substance test required under state or federal law or this policy. No driver required to take a post-accident alcohol test shall use alcohol for eight hours following the accident, or until he/she undergoes a post-accident alcohol test, whichever occurs first.

No driver shall: (1) report for duty or remain on duty requiring the performance of safety sensitive functions when the driver uses any drug or substance identified in 31 CFR 1308.11 Schedule 1; (2) report for duty or remain on duty requiring the performance of safety-sensitive functions when the driver uses any non-Schedule I drug or substance that is identified in the other Schedules in 21 CFR part 1308 except when the use is pursuant to the instructions of a licensed medical practitioner who is familiar with the driver's medical history and has advised the driver that the substance will not adversely affect the driver's ability to safely operate a commercial motor vehicle; or (3) report for duty, remain on duty or perform a safety-sensitive function, if the driver tests positive or has adulterated or substituted a test specimen for controlled substances.

Types of Testing. Pursuant to regulations promulgated by the Department of Transportation (DOT), the district has implemented four types of testing: (1) pre-employment testing, (2) reasonable cause testing, (3) post-accident testing and (4) random testing.

Refusal to Submit to Testing. A driver shall not refuse to submit to testing. A driver will be considered to have refused to submit to testing if the driver fails to provide a sample or specimen necessary for testing upon a lawful request, consistent with the required testing protocols. The refusal to submit to the testing used by the district will be grounds for refusal to hire driver applicants and to terminate the employment of existing drivers.

Consequences for Violations. Any driver who becomes unqualified on the basis of violation of the terms of this policy will be subject to disciplinary action which may include termination of the driver’s employment, and shall include

the immediate removal from safety-sensitive functions in compliance with federal law. No driver tested pursuant to this policy and the school district's drug testing program and procedures who is found to have an alcohol concentration of 0.02 or greater but less than 0.04 shall perform or continue to perform safety-sensitive functions until the start of the driver's next regularly scheduled duty period, but not less than 24 hours following administration of the test.

Return to Duty Process. A driver who has violated this policy or the school district drug testing program and procedures cannot again perform any safety-sensitive functions until and unless the employee completes the return-to-duty process, including the substance-abuse professional's (SAP) evaluation, referral, and recommended education or treatment. The school district will provide employees the relevant contact information for available and acceptable SAPs as necessary, but the school district is not required under the law to provide a SAP evaluation or any subsequent recommended education or treatment for a driver. Any driver completing the return-to-duty process must complete a return-to-duty test and test negatively.

Disqualification. Any applicant who tests positive for the presence of the following drugs is medically unqualified to drive and will not be considered for the position of driver: (1) marijuana, (2) cocaine, (3) opiates, (4) amphetamines, or (5) phencyclidine (PCP). Any district driver who tests positive shall be medically unqualified and removed from service immediately.

Pre-employment Testing. All applicants for employment must submit to drug and alcohol tests as a condition of being considered for employment.

Reasonable Cause Testing. The district shall have reasonable cause to require a driver to submit to drug testing when a driver manifests physical or physiological symptoms or reactions commonly attributed to the use of controlled substances or alcohol.

Post-Accident Testing. A driver who has been involved in a reportable accident must submit to drug and alcohol testing as soon as possible. A reportable accident includes any accident in which there is a fatality, a person is injured and must be treated away from the accident site, the driver receives a citation for a moving violation, or a vehicle is towed from the scene. The driver must notify the district immediately regarding any reportable accident.

Serious Injury to the Driver. If a driver is so seriously injured that he or she cannot submit to testing at or immediately after the time of the accident, the driver must provide the necessary authorization for the district to obtain

hospital reports or other documents that would indicate whether there were controlled substances or alcohol in the driver's system.

Random Testing. All drivers will be subject to unannounced random testing for drugs and alcohol. The district or its agents will periodically select drivers at random for testing. A district official will notify a driver when his or her name has been selected and will instruct the driver to report immediately for testing. By its very nature, random selection may result in one driver being tested more than once in a 12-month period, while another driver may not be selected at all during the same 12 months.

Frequency of Random Testing. Under DOT regulations, the district must test at least 50 percent of its average number of driver positions for drugs and 25 percent of its average number of driver positions for alcohol each year. The tests must be unannounced and spread evenly throughout the year. DOT regulations also require that every driver selected at random must have his or her name placed back in the random pool for the next selection period.

Testing Procedure. All urine and blood specimens collected under the policy will be submitted to an approved laboratory for testing. Specimens that initially test positive for drugs will be subjected to a subsequent confirmation test before being reported by the laboratory as positive. All such specimens collected and submitted will be maintained securely to safeguard the validity of the test results and maintain the integrity of the testing process while ensuring the results are attributed to the correct driver.

Medical Review Officer. All laboratory test results will be reported by the laboratory to a medical review officer (MRO) designated by the district. Negative test results will be reported as such by the MRO to the district. Before reporting a positive test result to the district, the MRO will attempt to contact the driver to discuss the test result. If the MRO is unable to contact the driver directly, the MRO will contact a district official designated in advance by the district, who shall in turn contact the driver and direct the driver to contact the MRO. Upon being so directed, the driver shall contact the MRO immediately or, if after the MRO's business hours and the MRO is unavailable, at the start of the MRO's next business day. If required by DOT regulations, personal information collected and maintained pursuant to this policy shall be reported to the Clearinghouse by the MRO in the event of: (1) a verified positive, adulterated, or substituted drug test result; (2) an alcohol confirmation test with a concentration of 0.04 or higher; (3) a refusal to submit to any test required by this policy and the school district’s drug testing program and procedures; (4) an employer’s report of actual knowledge that a driver has used alcohol or controlled substances based on the employer's direct observation of the employee, information provided by the driver's

previous employer(s), a traffic citation for driving a CMV while under the influence of alcohol or controlled substances or an employee's admission of alcohol or controlled substance use; (5) on duty alcohol use as prohibited above; (6) pre-duty alcohol use as prohibited above; (7) alcohol use following an accident as prohibited above; (8) controlled substance use as prohibited above; (9) a substance abuse professional report of the successful completion of the return-to-duty process; (10) a negative return-to-duty test; and (11) an employer's report of completion of follow-up testing.

Confidentiality. Pursuant to DOT regulations, individual test results for applicants and drivers will be released to the district and will be kept confidential unless the tested individual consents to their release or release is required by law (such as the release of information to the Clearinghouse.) Any person who has submitted to drug testing in compliance with this policy is entitled to receive the results of such testing upon timely written request.

Retesting. An individual who tested positive for the presence of drugs may request that the original sample be retested. The request for a retest must be submitted in writing on a form provided by the district within 3 working days of the district's notification to the individual that he or she has a positive test result. The individual making the request must pay all costs associated with the retest and transfer of the sample to another laboratory before the retest will be performed.

Adopted on: _____
Revised on: _____
Reviewed on: _____

4004
Employment of Relatives, Domestic Partners and Significant Others

It is in the school district's best interest to hire the best qualified candidate for employment. However, the district must use sound judgment in hiring and placing employees who are closely related, reside together as domestic partners, or are involved in close relationships for the following reasons: avoiding conflict of interest and the appearance of a conflict of interest; avoiding favoritism and the appearance of favoritism; promoting collegiality among employees; minimizing lost productivity; easing the task of managing employees; avoiding friction and conflict when marriages or relationships break down; and avoiding claims of sexual harassment.

For the purposes of this policy, the term "relative" refers to a spouse, child, parent, sibling, grandparent, grandchild, aunt, uncle, first cousin, or corresponding in-law or "step" relation. "Domestic partner" refers to individuals who reside in the same household and are involved in a relationship, who may hold themselves out to the public as marital partners, but who are not legally married. "Significant others" refers to individuals who are dating or engaged to be married but may or may not reside together. This policy applies to all categories of employment including regular, temporary, and part-time classifications.

Generally, an employee's relative, domestic partner, or significant other should not be hired to work in the same department as the employee or in any other position in which the district believes a conflict or the appearance of a conflict may exist. Relatives, domestic partners, and significant others are permitted to work at the district provided one does not report directly to, supervise, or manage the other. The superintendent and/or board may make exceptions to this general rule.

Employees in a supervisory-subordinate relationship or employed in the same department who marry, become domestic partners, or become significant others while employed will be treated in accordance with these guidelines, and one of the employees will be transferred at the earliest practicable time. The transfer will be voluntary when possible. When a voluntary transfer is not possible, the superintendent will make the decision based upon the importance of each job, the needs of the district, and the availability of candidates to fill either position. The district shall endeavor to place the transferred employee in a position which is similar in terms of pay and benefits. The superintendent and/or board may make exceptions to this general rule.

Adopted on: _____
Revised on: _____
Reviewed on: _____

4005
Communication Between the Board and District Employees

Employees have the same right to communicate with the board about matters of public concern as other patrons of the district. Regarding employment-related issues, employees must follow the applicable board policies and/or contractual procedures regarding the administrative chain of command, complaints, grievances and other applicable processes.

When appropriate, the superintendent shall inform employees of official board policies, directives, actions and concerns.

Adopted on: _____
Revised on: _____
Reviewed on: _____

4006
Insurance

The school district shall provide workers' compensation insurance for the protection of the district and its employees, and such other insurance as the board deems appropriate or has agreed to provide pursuant to a contract or collective bargaining agreement.

Adopted on: _____
Revised on: _____
Reviewed on: _____

4007
Personnel Records

The district shall maintain a personnel file regarding each employee. All materials in a personnel file, except for employment references and information that was gathered in the process of assessing an applicant for hiring, shall be available to the employee for review within a reasonable period of time of the employee's request. Employees (or individuals to whom employees have given written authorization) may inspect the contents of their personnel files only in the presence of an administrator or a person designated by the administration.

An employee may respond to any document(s) in his or her personnel file by submitting a written response to the person responsible for keeping the file, who shall attach the response to file copies of the disputed document.

No person other than school officials engaged in their professional duties shall be granted access to employees' personnel files, and the contents of such files shall not be divulged in any manner to any unauthorized person. An attorney acting on behalf of the board of education or administration is deemed to be a school official.

Adopted on: _____
Revised on: _____
Reviewed on: _____

p4008
Outside Employment

1. An employee's responsibilities to the district take precedence over personal responsibilities during school hours. Employees may not engage in other employment business activity during assigned duty hours.

2. Tutoring

   a. Teachers are expected to assist students who are having learning problems as part of the teachers' employment. Such assistance is expected both in the classroom and at other times during the school day.

   b. A teacher shall not solicit a student or parent to retain the teacher as a tutor and shall not act as a tutor for pay or other remuneration for any student who is then enrolled in any class taught by that teacher.

   c. In all other cases during the school year, a teacher may act as a tutor for pay or other remuneration upon prior approval of the building principal and superintendent or designee.

3. Employees shall attend to personal matters outside their assigned duty hours with the district whenever possible.

4. Employees may conduct business on behalf of the district during assigned duty hours, but at times that do not disrupt or interfere with teaching responsibilities or student activities.

5. Employees shall not misrepresent, either expressly or by implication, that any activity, solicitation, or other endeavor is sponsored, sanctioned, or endorsed by the district.

6. In any written or verbal presentation by an employee that might be perceived as being sanctioned, sponsored, or endorsed by the district, other than district-related instruction or presentation to district students or personnel, the employee shall communicate to the audience or recipients that the views expressed are those of the employee and not necessarily those of the district or board.

7. Sale of goods or services by employees.

a. Employees shall not sell, solicit or promote the sale of goods or services to students.

b. Employees shall not sell, solicit or promote the sale of goods or services to parents of students when the employee's relationship with the district is used to influence any sale or may be reasonably perceived by parents as attempting to influence any sale.

c. Employees with supervisory or managerial responsibilities shall not sell, solicit or promote the sale of goods or services to employees over whom they have such responsibilities in any manner that could reasonably be perceived as coercive by the subordinate employee(s).

d. Employees shall not use employee, student, or parent directories in connection with the solicitation, sale, or promotion of goods or services and shall not provide any such directory to any person or entity for any purpose without the prior knowledge or approval of the building principal.

8. No school board member, administrator, teacher, or other employee shall use the personnel, facilities, resources, equipment, property, or funds of the district for personal financial gain or business activities.

9. All written or artistic works, instructional materials, inventions, procedures, ideas, innovations, systems, programs, or other work product created or developed by any employee in the course and scope of performance of his or her employment duties on behalf of the district, whether published or not, shall be the exclusive property of the district; and the district has the sole right to sell, license, assign, or transfer any and all right, title, or interest in and to such property.

10. Staff may not exploit their professional relationships for personal gain.

Adopted on: _____
Revised on: _____
Reviewed on: _____

4009
Restrictions on Employees Receiving Gratuities

An employee who, because of his or her employment by the school district, receives any bonus merchandise or gift with a value over $ 20.00 must disclose the receipt of such gift to the superintendent, who will then report that gift to the board. The superintendent, at his or her discretion, may require that the gift become the property of the district. No certificated staff member may accept any gift which will impair the professional judgment of the recipient.

Employees are directed to discourage merchants from offering bonus paraphernalia in exchange for the school's patronage.

Adopted on: _____
Revised on: _____
Reviewed on: _____

4010
Inclement Weather

Unless the superintendent directs otherwise, staff shall not be required to report when school is canceled due to inclement weather.

If school is canceled during the day because of inclement weather, classified and certified personnel may be released after students have been excused. Classified and certified personnel who miss work due to inclement weather when school is in session will not be paid for time missed or will be charged an applicable leave day.

Adopted on: _____
Revised on: _____
Reviewed on: _____

2026-2027	% Change Total	4.108% September	1.183% October	2.848% November
Payroll	$ -	$ 357,014.24	$ 366,353.41	$ 373,310.48
Bill Roster	$ -	$ 18,213.96	$ 66,646.76	$ 64,754.74
Adjustments	$ -	$ -	$ -	$ -
Total Expenditures	$ -	$ 375,228.20	$ 433,000.17	$ 438,065.22
YTD Total	$ -	$ 375,228.20	$ 808,228.37	$ 1,246,293.59
Comparison				
Payroll		$ 9,535.71	$ 14,375.51	$ 14,864.86
Bill Roster		$ 5,270.91	$ (19,731.63)	$ 10,195.79
Monthly Difference		$ -	$ 433,000.17	$ (54,558.95)
Difference YTD		$ 14,806.62	$ 9,450.50	$ 34,511.15
Total Receipts				

2025-2026	% Change Total	5.634% September	8.195% October	7.593% November
Payroll	$ -	$ 347,478.53	$ 351,977.90	$ 358,445.62
Bill Roster	$ -	$ 12,943.05	$ 86,378.39	$ 54,558.95
Adjustments	$ -	$ -	$ -	$ -
Total Expenditures	$ -	$ 360,421.58	$ 438,356.29	$ 413,004.57
YTD Total	$ -	$ 360,421.58	$ 798,777.87	$ 1,211,782.44

Overton Public School

Financial Summary

Date

11/2/2026

Account Name	Account Number	Funds	Account Name	Account Number	Funds
Depreciation Fund	610443255	$ 64,346.76	Booster Checking	600024880	$ 19,454.79
Clearing Account	600012733	$ 16,343.49	Activity Fund	600025836	$ 386,625.05
Reserve Fund	600443700	$ 3,672,228.70	Lunch Fund	600026360	$ 57,673.17
General Fund	C.D.'s (CEDARS)	$ 1,214,509.19	General Fund	600029580	$ 402,308.80
Building Fund	600731064	$ 445,457.57	Site & Building	600029602	$ 194.92
Building Fund	2683	$ 125,473.68			
Depreciation Fund	2691	$ 179,244.52		$ 4,903,081.38	General Fund Reserve, Clearing, and CEDARS
Depreciation Fund	2687	$ 320,527.40		$ 402,308.80	General Fund Checking
Booster Club	2693	$ 5,868.01		$ 564,118.68	Depreciation Fund
Booster Club	600006539	$ 2,546.94		$ 571,126.17	Special Building Fund
				$ 386,625.05	Activity Fund
				$ 57,673.17	Food Nutritional Fund

Overton Public School
Board Financial Report
Two Year Comparison

Updated: 11/2/2026

	2025-2026	Difference	2026-2027
Depreciation	$ 550,445.41	$ 13,673.27	**Depreciation** $ 564,118.68
General Fund	$ 4,603,450.73	$ 299,630.65	**General Fund** $ 4,903,081.38
Checking	$ 548,138.35	$ (145,829.55)	**Checking** $ 402,308.80
Total	$ 5,702,034.49	$ 167,474.37	**Total** $ 5,869,508.86
Special Building	$ 338,940.40	$ 232,185.77	**Special Building** $ 571,126.17
Depreciation	$ 550,445.41	$ 13,673.27	**Depreciation** $ 564,118.68
Activity	$ 390,707.41	$ (4,082.36)	**Activity** $ 386,625.05
School Nutrition	$ 66,798.81	$ (9,125.64)	**School Nutrition** $ 57,673.17

10/2/2026

Security First Bank & FirsTier Bank

Fund Summary		Amount
Depreciation Fund	$	499,771.92
Site & Building	$	125,473.68
General Fund (CEDARS)	$	1,214,509.19
Total	$	1,839,754.79

Certificate Number	Fund	Time	Interest Rate	Last Maturity	Maturity Date		Current Amount
3861	Site & Building Fund	12 Month	3.8000%	5/27/2026	4/27/2026	$	125,473.68
3873	Depreciation Fund	12 Month	3.8000%	5/27/2026	4/27/2026	$	179,244.52
3867	Depreciation Fund	12 Month	3.8000%	5/27/2026	4/27/2026	$	320,527.40
1030893979 (CEDARS)	General Fund	7 Month	4.0600%	10/1/2026	10/1/2026	$	348,246.75
1030891917 (CEDARS)	General Fund	7 Month	4.0600%	10/1/2026	10/1/2026	$	866,262.44
Total						$	1,839,754.79

Fund: 05 ACTIVITY FUND

Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance
	ATHLETICS FUND BALANCE	126,840.45	12,415.76	1,921.50	116,346.19
05 704 2112	GRAD CLASS OF 2027	2,606.58	58.35	0.00	2,548.23
05 704 2113	GRAD CLASS OF 2028	3,985.81	0.00	0.00	3,985.81
05 704 2114	GRAD CLASS OF 2029	6,360.40	0.00	0.00	6,360.40
05 704 2115	GRAD CLASS OF 2030	7,910.90	0.00	0.00	7,910.90
05 704 2116	GRAD CLASS OF 2031	5,422.62	0.00	0.00	5,422.62
05 704 2117	GRAD CLASS OF 2032	2,561.75	1,937.62	2,661.25	3,285.38
05 704 3010	YEARBOOK	1,616.93	0.00	0.00	1,616.93
05 704 3011	BBB CLUB	1,361.09	0.00	300.00	1,661.09
05 704 3020	CHEERLEADING	(186.48)	1,000.82	2,091.98	904.68
05 704 3025	DANCE TEAM	4,885.13	0.00	221.00	5,106.13
05 704 3030	CONCESSIONS	(2,094.61)	619.03	950.00	(1,763.64)
05 704 3041	FB CLUB	1,100.99	515.56	0.00	585.43
05 704 3042	PEE WEE FOOTBALL CLUB	305.52	0.00	0.00	305.52
05 704 3043	PEE WEE WR CLUB	279.13	0.00	0.00	279.13
05 704 3048	FFA CLUB	2,041.56	939.90	1,842.00	2,943.66
05 704 3049	FBLA	550.46	0.00	0.00	550.46
05 704 3050	FCCLA	5,241.06	1,213.13	2,422.75	6,450.68
05 704 3051	GBB CLUB	2,981.57	0.00	0.00	2,981.57
05 704 3060	HONOR SOCIETY	874.07	0.00	0.00	874.07
05 704 3070	MUSIC	(67.78)	468.00	648.00	112.22
05 704 3090	SCHOOL PLAY	1,118.95	0.00	0.00	1,118.95
05 704 3100	SHOP	2,253.39	0.00	0.00	2,253.39
05 704 3110	STAFF LOUNGE	5,038.65	73.75	129.65	5,094.55
05 704 3120	STUDENT COUNCIL	(51.56)	231.00	402.00	119.44
05 704 3121	VB CLUB	1,670.77	329.71	0.00	1,341.06
05 704 3122	WR CLUB	853.91	0.00	0.00	853.91
05 704 3123	TRACK CLUB	1,793.29	0.00	0.00	1,793.29
05 704 3124	CROSS COUNTRY	531.76	51.28	0.00	480.48
05 704 3125	GREENHOUSE PROJECT	2,478.38	415.25	489.05	2,552.18
05 704 3126	GOLF CLUB	1,419.96	0.00	0.00	1,419.96
05 704 4000	MISC/ACT. DEPOSITS	6,200.00	0.00	0.00	6,200.00
05 704 4010	GENERAL/125 PLAN	74,039.42	4,831.34	4,654.00	73,862.08
05 704 4015	EHA	652.57	166.14	0.00	486.43
05 704 4020	SITE	2,403.33	0.00	0.00	2,403.33
05 704 4025	SUMMER READING PROGRAM	0.53	0.00	21.00	21.53
05 704 4030	REVOLVING/COCA COLA SCHOLARSHIP	364.34	250.00	250.00	364.34
05 704 4035	ACTIVITY SPECIAL FUNDS ACCOUNT	62,707.52	0.00	0.00	62,707.52
05 704 4037	IPADS	13,723.08	0.00	0.00	13,723.08
05 704 4040	GRANT $	445.58	0.00	0.00	445.58
05 704 4070	FELLOWSHIP OF CHRISTIAN ATHLETES	5,461.67	71.88	0.00	5,389.79
05 704 4080	CIRCLE OF FRIENDS (1) ELEMENTARY	223.29	0.00	0.00	223.29
05 704 4081	CIRCLE OF FRIENDS (2) SECONDARY	22.78	0.00	0.00	22.78
05 704 4090	SCHOOL STORE	605.25	0.00	0.00	605.25
	Fund Total:	358,534.01	25,588.52	19,004.18	351,949.67

Checking Account ID: 5 **Check Type: Automatic Payment**

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
39	10/21/2026				TASC	TASC	4,195.00
	Check Type Total:		Automatic Payment		Void Total:	0.00 Total without Voids:	4,195.00

Checking Account ID: 5 **Check Type: Check**

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
19687	10/08/2026				BLUEHILL	BLUE HILL PUBLIC SCHOOL	1,900.00
19688	10/08/2026				LANCER	LANCE ROHDE	180.00
19689	10/08/2026				OSBOSHA	SHANE OSBORN	180.00
19690	10/08/2026				HOLSBRY	BRYSON HOLSTEN	180.00
19691	10/08/2026				BAUMDAK	DAKOTA BAUM	180.00
19692	10/08/2026				JOHNCAL	CALVIN JOHNSON	180.00
19694	10/08/2026				WILCOX	WILCOX-HILDRETH PUBLIC SCHOOL	40.00
19695	10/08/2026				ANSLEY	ANSLEY PUBLIC SCHOOL	50.00
19696	10/08/2026				HOBBY	HOBBY LOBBY	122.34
19697	10/08/2026				LASSALI	ALICIA LASSEN	445.17
19698	10/08/2026				SKALLJOD	JODY SKALLBERG	31.01
19699	10/08/2026				CHESTER	CHESTERMAN CO.	124.00
19700	10/08/2026				BSNSPORTS	BSN SPORTS LLC	470.76
19701	10/08/2026				BROOTRA	TRACE BROOKS	125.00
19702	10/08/2026				MCCADAW	DAWSEN MCCARTER	125.00
19703	10/08/2026				LUTHALI	ALICIA LUTHER	71.88
19704	10/14/2026				SPORTBOARD	SPORTBOARDZ	964.00
19705	10/14/2026				LONESTAR	LONE STAR SILVERSMITH	747.25
19706	10/14/2026				CASHWA	CASH-WA DISTRIBUTING	581.28
19707	10/14/2026				CHESTER	CHESTERMAN CO.	1,868.50
19708	10/15/2026				AWARDS	AWARDS UNLIMITED, INC.	2,035.80
19709	10/15/2026				SCREENMAC	SCREEN MACHINE LLC	476.34
19710	10/16/2026				THESCARE	THE SCARECROW PATCH	160.00
19711	10/16/2026				AMAZON	AMAZON CAPITAL SERVICES	113.83
19712	10/19/2026				24HOURTE	24 HOUR TEES	468.00
19713	10/20/2026				USBANK	US BANK	3,167.03
19714	10/22/2026				FLEILEA	LEAH FLEISCHMAN	225.00
19715	10/22/2026				WALLMAN	MANDI WALLACE	225.00
19716	10/22/2026				AMAZON	AMAZON CAPITAL SERVICES	78.32
19717	10/22/2026				BRANMAC	MACKENZIE BRAND	48.90
19718	10/22/2026				NORTHPRINT	NORTH PRINTING & OFFICE SUPPLY	27.34
19719	10/22/2026				RENDGAB	GABRIELLE RENDEROS	102.83
19720	10/23/2026				PLEASANT	PLEASANTON PUBLIC SCHOOL	2,000.00
19721	10/27/2026				HBDESI846	Heather Brennan	305.00
19722	10/27/2026				EMILYBROO	EMILY BROOKS	20.02
19723	10/27/2026				AMAZON	AMAZON CAPITAL SERVICES	24.68
19724	10/27/2026				MITCMAK	MAKINLEY MITCHELL	1,995.80
19725	10/27/2026				LOUDJUL	JULIANA LOUDON	1,353.44
	Check Type Total:		Check		Void Total:	0.00 Total without Voids:	21,393.52
	Checking Account Total:		5		Void Total:	0.00 Total without Voids:	25,588.52
			Grand Total:		Void Total:	0.00 Total without Voids:	25,588.52

Activity Account Financial Summary 2026--2027

Date	Disbursements	Receipts	Profit/Loss	Ending Balance
Aug. 2026	$ 52,473.29	$ 92,777.61	$ 40,304.32	$ 363,724.36
Sept.	$ 21,323.02	$ 16,132.67	$ (5,190.35)	$ 358,534.01
Oct.	$ 25,588.52	$ 19,004.18	$ (6,584.34)	$ 351,949.67
Nov.	$ -	$ -	$ -	$ -
Dec.	$ -	$ -	$ -	$ -
Jan.	$ -	$ -	$ -	$ -
Feb.	$ -	$ -	$ -	$ -
March	$ -	$ -	$ -	$ -
April	$ -	$ -	$ -	$ -
May	$ -	$ -	$ -	$ -
June	$ -	$ -	$ -	$ -
July	$ -	$ -	$ -	$ -
Aug-26	$ -	$ -	$ -	$ -
Fiscal Year	$ 46,911.54	$ 35,136.85	$ (11,774.69)	
School Year	$ 99,384.83	$ 127,914.46	$ 28,529.63	

Checking Account ID: 1 **Check Type: Check**

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
31242	10/06/2026				NOELMIC	MICAH NOEL	159.04
31249	10/07/2026				OVERTON1	OVERTON 1 STOP	911.29
31250	10/07/2026				FOODPROGR	FOOD PROGRAM	87.36
31251	10/07/2026				NOELMIC	MICAH NOEL	48.11
31252	10/07/2026				WYATASH	ASHLEY WYATT	42.78
31253	10/09/2026				RENDGAB	GABRIELLE RENDEROS	107.07
31272	10/15/2026				ROBIALI	ALISON ROBINSON	63.01
31273	10/15/2026				LIVESTOCKJ	LIVESTOCKJUDGING.COM	300.00
31274	10/20/2026				USBANK	US BANK	3,014.01
31275	10/29/2026				WYATASH	ASHLEY WYATT	57.75
	Check Type Total:		Check		Void Total:	0.00 Total without Voids:	4,790.42
	Checking Account Total:		1		Void Total:	0.00 Total without Voids:	4,790.42
			Grand Total:		Void Total:	0.00 Total without Voids:	4,790.42

Checking Account ID: 6 **Check Type: Check**

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
5393	10/14/2026				CASHWA	CASH-WA DISTRIBUTING	5,669.30
5394	10/14/2026				HILAND	HILAND DAIRY	1,667.35
5395	10/14/2026				USFOOD	US FOODS	3,126.39
5396	10/14/2026				AMAZON	AMAZON CAPITAL SERVICES	276.03

Check Type Total:	Check	Void Total:	0.00	Total without Voids:	10,739.07
Checking Account Total:	6	Void Total:	0.00	Total without Voids:	10,739.07
	Grand Total:	Void Total:	0.00	Total without Voids:	10,739.07

Hot Lunch Financial Report

	Balance :		
	10/1/2026	$	62,599.94
Reiepts:			
Meal Sales		$	7,124.50
Summer Food Program			
Fed. Reimbursement	Sept	$	8,484.52
State Reimbursement	Sept	$	-
Loans to Program			
Other Local Misc		$	385.19
Transfer from General		$	-
Other Non Revenue		$	-
Total receipts		$	15,994.21
Balance & Receipts		$	78,594.15
Disbursements			
Food		$	10,067.01
Salaries	Oct	$	7,481.10
Benefits	Oct	$	3,052.38
Other Expenses		$	276.03
Pre K, Ala Carte, Juice, Catering		$	396.03
Loan Repayment		$	-
Total Disbursements:		$	21,272.55
	Balance		
	9/30/2026	$	57,321.60

	9/1/2009A	B	C	D	E	F	G	H	I
819									
820				Food Program 2026-2027					
821	**Date**	**Lunch Meals**	**Breakfast Meals**	**Summer Food**	**Disbursements**	**Receipts**	**Profit/Loss**	**Days Served**	**Balance**
822	Aug-26	1709	315	0	$ 5,050.17	$ 34,741.88	$ 29,691.71	13	$ 68,504.47
823	Sept.	2619	523	0	$ 17,195.51	$ 11,290.98	$ (5,904.53)	20	$ 62,599.94
824	Oct.	2851	456	0	$ 21,272.55	$ 15,594.15	$ (5,678.40)	21	$ 57,321.60
825	Nov.	0	0	0	$ -	$ -	$ -	0	$ -
826	Dec.	0	0	0	$ -	$ -	$ -	0	$ -
827	Jan.	0	0	0	$ -	$ -	$ -	0	$ -
828	Feb.	0	0	0	$ -	$ -	$ -	0	$ -
829	March	0	0	0	$ -	$ -	$ -	0	$ -
830	April	0	0	0	$ -	$ -	$ -	0	$ -
831	May	0	0	0	$ -	$ -	$ -	0	$ -
832	June	0	0	0	$ -	$ -	$ -	0	$ -
833	July	0	0	0	$ -	$ -	$ -	0	$ -
834	Aug-25				$ -	$ -	$ -	0	$ -
835	Fiscal Year				$ 38,468.06	$ 26,885.13	$ 18,108.78	0	$ -
836	School Year				$ 43,518.23	$ 61,627.01	$ 18,108.78	0	$ -
837	Totals	7179	1294	0				54.00	
838	All Meals	8473							
839									

				2026-2027				
	Free Lunch	***Reduced Lunch***	***Full Pay Lunch***	***Free Breakfast***	***Reduced Breakfast***	***Full Pay Breakfast***	***Totals***	
July	0	0	0	0	0	0	0	
June	0	0	0	0	0	0	0	
May	0	0	0	0	0	0	0	
April	0	0	0	0	0	0	0	
March	0	0	0	0	0	0	0	
February	0	0	0	0	0	0	0	
January	0	0	0	0	0	0	0	
December	0	0	0	0	0	0	0	
November	0	0	0	0	0	0	0	
October	934	456	1461	280	60	116	3307	
September	920	466	1233	298	120	105	3142	
August	627	255	827	204	56	55	2024	
Totals	2481	1177	3521	782	236	276	8473	-17.12%
				2025-2026				
	Free Lunch	***Reduced Lunch***	***Full Pay Lunch***	***Free Breakfast***	***Reduced Breakfast***	***Full Pay Breakfast***	***Totals***	
July	129	0	0	129	0	0	258	
June	1140	0	0	1140	0	0	2280	
May	581	276	881	205	100	52	2095	
April	936	454	1488	292	146	68	3384	
March	1033	494	1694	297	161	71	3750	
February	857	447	1392	265	144	69	3174	
January	1059	516	1572	333	155	68	3703	
December	756	360	1249	215	104	48	2732	
November	715	336	1103	250	93	61	2558	
October	1092	502	1784	323	145	117	3963	
September	912	413	1395	315	144	90	3269	
August	931	363	1220	278	104	95	2991	
Totals	2935	1278	4399	916	393	302	10223	

							Overton Public School							
ALICAP Coverage							AFR Information							
10/21/2026							Building and Content Insurance Report							
							2025-2026							
				District (000)				***School (001) Secondary***				***School (002) Primary***		
	Total Building Value	**Content Value**	**Total Value**	**Building Value**	**Content Value**	**Total value**		**Building Value**	**Content Value**	**Total Value**		**Building Value**	**Content Value**	**Total Value**
Community Site	$ 1,158,096.00	$ 79,729.00	$ 1,237,825.00	$ 1,158,096.00	$ 79,729.00	$ 1,237,825.00		$ -	$ -	$ -		$ -	$ -	$ -
Land Improvements - K-12 Site	$ 100,000.00	$ -	$ 100,000.00	$ 100,000.00	$ -	$ 100,000.00		$ -	$ -	$ -		$ -	$ -	$ -
Bus Barn	$ 363,236.00	$ 98,343.00	$ 461,579.00	$ 363,236.00	$ 98,343.00	$ 461,579.00		$ -	$ -	$ -		$ -	$ -	$ -
Fitness Center	$ 375,248.00	$ 77,569.00	$ 452,817.00	$ 375,248.00	$ 77,569.00	$ 452,817.00		$ -	$ -	$ -		$ -	$ -	$ -
Old Garage	$ 13,623.00	$ 9,878.00	$ 23,501.00	$ 13,623.00	$ 9,878.00	$ 23,501.00		$ -	$ -	$ -		$ -	$ -	$ -
Shop Building	$ 266,821.00	$ 76,729.00	$ 343,550.00	$ -	$ -	$ -		$ 266,821.00	$ 76,729.00	$ 343,550.00		$ -	$ -	$ -
Greenhouse	$ 34,661.00	$ 2,251.00	$ 36,912.00	$ -	$ -	$ -		$ 34,661.00	$ 2,251.00	$ 36,912.00		$ -	$ -	$ -
New Garage	$ 49,515.00	$ 4,501.00	$ 54,016.00	$ 49,515.00	$ 4,501.00	$ 54,016.00		$ -	$ -			$ -	$ -	$ -
PreS Building	$ 266,821.00	$ 76,729.00	$ 343,550.00	$ -		$ -		$ -	$ -			$ 266,821.00	$ 76,729.00	$ 343,550.00
PreK-12 Building	$ 23,950,059.00	$ 2,031,716.00	$ 25,981,775.00	$ -		$ -		$ 14,370,035.40	$ 1,219,029.60	$ 15,589,065.00		$ 9,580,023.60	$ 812,686.40	$ 10,392,710.00
Land Improvements - Comm. Building	$ 114,000.00	$ -	$ 114,000.00	$ 114,000.00	$ -	$ 114,000.00		$ -	$ -	$ -		$ -	$ -	$ -
Press Box	$ 359,873.00	$ 30,259.00	$ 390,132.00	$ 359,873.00	$ 30,259.00	$ 390,132.00		$ -	$ -	$ -		$ -	$ -	$ -
Sub-Total	$ 27,051,953.00	$ 2,487,704.00	$ 29,539,657.00	$ 2,533,591.00	$ 300,279.00	$ 2,833,870.00		$ 14,671,517.40	$ 1,298,009.60	$ 15,969,527.00		$ 9,846,844.60	$ 889,415.40	$ 10,736,260.00
Total	$ 29,539,657.00			$ 2,833,870.00				$ 15,969,527.00				$ 10,736,260.00		
Total	$ 29,539,657.00													

Year Make, and Model	**VIN #**	**Cost New**	**Deductible**
1995 For Maxi Van		$ 18,500.00	$ 500.00
2005 Century Sedan		$ 25,000.00	$ 500.00
2009 Ford E-250 Wagon		$ 18,100.00	$ 500.00
2010 Blue Bird Vision Bus 53 Passenger		$ 32,500.00	$ 500.00
2010 Ford Econoline 350 Sup		$ 22,000.00	$ 500.00
2013 Chevorlet Traverse		$ 23,975.00	$ 500.00
2015 Thomas Bus 66 Passenger		$ 94,900.00	$ 500.00
2018 Ford Transit 150 Wagon		$ 30,000.00	$ 500.00
2020 Thomas Saf-T-Liner C2		$ 84,980.00	$ 500.00
2021 Blue Bird 53 Passenger Bus		$ 95,495.00	$ 500.00
2022 Blue Bird 65 Passenger Bus		$ 99,732.00	$ 500.00
2024 Chevrolet Suburban		$ 64,690.00	$ 500.00
2024 Chevrolet Suburban		$ 64,690.00	$ 500.00
Total		$ 674,562.00	

EDUCATORS HEALTH ALLIANCE

Participation. Collaboration. Cooperation.

Educators Health Alliance Sets 2027-28 School Year Rates

Claim trends result in higher-than-normal increase

Lincoln, NE – Oct. 29, 2026 – The premiums for the 2027-28 school year will increase 12.9% overall for the medical and dental insurance plans used by nearly every Nebraska school district, following action by the Educators Health Alliance (EHA), a consortium of three statewide school groups that manages the plan. Medical insurance rates will increase by 13.2% on average, and dental insurance rates will increase by 4.7% from the 2026-27 rate level. Retirees will see higher increases as their claims have been consistently higher than active employee claims.

"In the last few years, the overall health insurance industry has seen the highest claim trends in decades, driven by new medications, treatments and advancements in technology," said Isau Metes, EHA board chair and NSEA executive director. "EHA was not able to avoid that problem. Faced with a challenging situation, the three associations that make up the EHA came together with a shared purpose: to secure the best rates and benefits possible from the options presented by Blue Cross and Blue Shield of Nebraska. We took that responsibility seriously, knowing these decisions affect educators, their families and the school districts that employ them."

Metes also noted that there will be some benefit changes made in 2027-28.

"In order to reduce the premium increase to some extent, we had to also make some benefit changes," Metes said. "We had to make some changes to deductibles and out-of-pocket maximums and pharmacy copays. We were able to maintain zero copays for mental health and substance abuse visits and did not increase the copay for primary care visits."

Mike Dulaney, executive director of the Nebraska Council of School Administrators, said the board has spent months evaluating the plan's performance.

"The EHA Board takes its responsibility very seriously," Dulaney said. "Health-plan costs are difficult to predict with precision. We look at historical claims, emerging trends, actual utilization and the changing cost of care. We continually monitor the plan and adjust our projections as the experience develops. The important decisions meant to balance the needs of both school districts and plan members require us also to consider both the immediate financial impact and what is needed to sustain the plan over time."

"The EHA Board understands the financial concerns of our members as well as the fiscal constraints facing school districts," said Colby Coash, associate executive director of the Nebraska Association of School Boards. "While the rate and benefit decisions made for the 2027-28 plan year were difficult, we

feel these decisions will allow us to get back ahead of the claim curve that brought on this higher-than-normal increase."

The Educators Health Alliance is a non-profit corporation that was created to procure quality, affordable healthcare insurance for Nebraska educational employees. The rates set by the EHA Board are for the Blue Cross and Blue Shield of Nebraska (BCBSNE) healthcare plan used by more than 400 public school districts and affiliate groups in the state. The plan is governed by a 12-member board representing the Nebraska Association of School Boards, the Nebraska Council of School Administrators, and the Nebraska State Education Association. More than 92,000 Nebraskans are covered by the plan, making it the largest health plan in the state.

Find more information at https://www.ehaplan.org/

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